



Creating pathways to college, employment and entrepreneurship for Compton youth through engagement with education and the arts.

FAMILY + FUN + LEARNING + GENEROSITY + RESPONSIBILITY

RACE & EQUITY STATEMENT

Uneath and Empower Communities owns a responsibility to advocate for all people and genders, BIPOC and LGBTQ+ people. Living up to our mission of unearthing and empowering people within our local and large communities -- requires that UEC fully represent the diversity and breadth of the BIPOC and LGBTQ+ community through our people, programs, values and priorities.

We cannot achieve BIPOC and LGBTQ+ equality while BIPOC and LGBTQ+ people of color continue to be oppressed on the basis of race. We must lean into our responsibility to advocate for those within our community who are marginalized and shut out by systems and institutions because they are people of color and LGBTQ+. We must also address the ways racism shows up in our own community and confront it with intentional engagement and the real, hard work of self-reflection.

To that end, we must treat racial equity and inclusion as a cornerstone of our work. That requires intentionality, action, and accountability. Our staff and volunteer leadership must reflect the great diversity of the BIPOC and LGBTQ+ community. We must lean into the conversations that deepen our understanding about race, racism, and implicit bias and how it impacts our community and our organization. Our programmatic work must also actively challenge systems, laws and policies that disproportionately disadvantage BIPOC and LGBTQ+ people of color. We must deepen our support of, and partnerships with, organizations leading the fight against racial oppression. And we must challenge leaders and individuals who target communities of color through hateful policies and rhetoric that threaten to undermine our fundamental rights to life, liberty and the pursuit of happiness.

We know that our work is not complete until the most marginalized within our BIPOC and LGBTQ+ community have achieved equality.